

FIRST AMENDED AND RESTATED

ARTICLES OF INCORPORATION AND BY LAWS
of the
GATOR SNOW SKI CLUB, INC.

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COMES NOW the Gator Snow Ski Club, Inc., a Florida Corporation Not-For-Profit, formed by its original Articles of Incorporation filed with the Department of State of Florida on January 24, 1977, in order to set forth herein the First Amended and Restated Articles of Incorporation and By-Laws. These Amended and Restated Articles and By-Laws have been duly adopted by the Directors and Members. The First Amended and Restated Articles and By-Laws only restate and integrate and there is no discrepancy between the Articles of Incorporation and the First Amended and Restated Articles of Incorporation and By-Laws other than the inclusion of amendments adopted pursuant to Section 617.0201(4), Florida Statutes, and the omission of matters of historical interest, as follows:

ARTICLE I THE CORPORATION

- Section 1: Name of Corporation - The name of this Corporation is the Gator Snow Ski Club, Inc., a Florida non-profit corporation (hereinafter referred to as Club).
- Section 2: Term of Club - The term of this Club shall be perpetual.
- Section 3: Purpose of Club - The purpose for which the Club is formed is to operate exclusively for the pleasure, recreation, and other non-profitable purposes under Section 501(c)(7) of the Internal Revenue Code.
- Section 4: Designation of Club -
- (a) Not for Profit Florida Corporation - This Club is formed for the benefit of its members and as such no financial profit shall accrue to a member.
- (b) I.R.S. Code Section 501(c)(7) - This Club shall exist under the provisions of code section indicated above.
- Section 5: Fiscal Year of Club - The fiscal year of the Club shall be from June 1 of each year to May 31 of the following year.
- Section 6: Dissolution of Club - The Dissolution of the Club shall require a majority vote of the Board of Directors to initiate such action. Notice of such intended dissolution shall be conveyed to all active members at least 30 days before the date set for the dissolution meeting. The Club may dissolve only by two-thirds approval at the dissolution Membership Meeting. No part of the assets of the Club shall inure to the benefit of any of its members. Upon dissolution such assets shall be distributed to an organization or organizations similar in purpose to this Club.

- Section 7: Headquarters - The headquarters of the Club shall be at such place as the Board of Directors shall from time to time determine.
- Section 8: Amendment - Any proposed amendments to these Articles and By-Laws shall be initiated by the Board of Directors, or written petition of 5% of the membership, and be presented in its entirety at a membership meeting. A notice shall then be sent to all members stating the proposed amendment; announcing that voting on such amendment shall take place at the succeeding meeting, and shall be approved by a majority vote of the members in attendance and voting. Amendments to these Articles and By-Laws shall be filed with the Secretary of State of Florida promptly after being approved by the Members and drafted in a form acceptable for filing.
- Section 9: Resolutions - In addition to these By-Laws, the Club shall observe Resolutions which will be established by the Board of Directors. The purpose of the Resolutions is to implement the By-Laws and to enumerate the Policies and Procedures that may from time to time be established by the Board of Directors. Resolutions may be added, deleted, or changed only by the majority vote of the Board of Directors.
- Section 10: Registered Agent - The Registered Agent, as required by Florida Statutes, shall from time to time be appointed by the Board of Directors.

ARTICLE II

GOVERNMENT OF THE CLUB

- Section 1: Board of Directors - The government of the Club shall be vested in the Board of Directors, composed of the Executive Committee and Directors. The Board of Directors shall have the power to conduct the affairs of the Club, but no action shall alter the Articles and By-Laws or be out of harmony with their spirit or general provisions. Each Officer and Director shall be entitled to one vote at all Board of Directors' meetings. The Executive Committee shall have power to fill vacancies in Offices occurring between Annual Elections, subject to the order of succession in Article III.
- Section 2: Board and Officer's Meetings - Board Meetings may be held monthly or as determined by the Board. Officer's Meetings may be held as determined by the President. The date, time, and location of all Board and/or Officer's Meetings must be given to the Board Members and/or Officers at least one (1) week in advance of the meeting date. A Waiver of Notification may be given by a Board Member or Officer not receiving the notification of the meeting. A Board member who cannot attend a meeting shall notify the President by telephone in advance of the scheduled meeting.

- Section 3: Quorum at Board and/or Officers Meeting - A quorum for conducting Board and/or Officer's Meetings is a majority of the total number of the Board Members and/or Officers respectively.
- Section 4: Open Board and/or Officers Meetings - All Board and/or Officer meetings shall be open to the members.
- Section 5: Membership Meetings/Quorum - Membership Meetings may be held monthly, or as determined by the Board of Directors. Meetings can be held whenever 5% of the current members shall sign a petition calling such meeting for a specific purpose. The date, time, location, and purpose of the meeting must be provided in writing to the general membership at least two (2) weeks in advance of the meeting date. A quorum for Membership Meetings is twenty percent (20%) of the entire current membership.
- Section 6: Parliamentary Procedures - All Meetings shall be conducted in accordance with the latest edition of Robert's Rules of Order.

ARTICLE III

OFFICERS AND DIRECTORS

- Section 1: Elected Officers - The Officers of the Club shall be elected to conduct the affairs of the Club. The Officers shall consist of a President, 1st Vice President, Vice President of Skiing, Vice President of Activities, Secretary and Treasurer. All Officers and immediate Past President are members of the Executive Committee and the Board of Directors.

(1) President - The President is the chief executive officer of the Club and shall see that all decisions and resolutions of the Board of Directors are carried out. The President shall preside over all meetings of the Board of Directors and the general membership. Only in the case of a tie vote shall the President cast the deciding vote. The President shall appoint Special Committees. The President shall be an official member of all committees. It shall be the President's duty to see that all Officers and Directors fulfill their duties, and that all committees fulfill their functions.

(2) 1st Vice President - The 1st Vice President shall preside over Board of Directors and General Membership Meetings in the President's absence or disability. The 1st Vice President shall succeed to the Presidency in the event that office is vacated. The 1st Vice President shall work under the President coordinating the duties and tasks as requested by the President.

(3) Vice President of Skiing - The Vice President of Skiing shall work for the Executive Committee in formulating all plans and arrangements for the Club ski trips. Such plans shall be presented to the Executive Committee for its vote. In addition, the Vice President of Skiing shall be responsible for recommending candidates for Ski Trip Leaders, Ski Trip Locations, and travel agents to the Executive Committee. Upon approval by the Executive Committee, the Vice President of Skiing shall have the duty to ensure that all plans and arrangements are carried out. It is further understood that the duties and responsibilities of leading one ski trip may extend over several Club years. Therefore, once schedules, leaders, and assistants are approved by the Executive Committee responsible for that ski trip, they shall carry over to the subsequent Executive Committee. If a Ski Trip Leader does not adequately perform the assigned responsibilities, the Vice President of Skiing or a member of the Executive Committee may recommend, and upon majority vote of the Executive Committee, remove a Ski Trip Leader from the position.

(4) Vice President of Activities - The Vice President of Activities shall work under the Executive Committee in formulating activities and shall present such plans to the Executive Committee for their vote. The Vice President of Activities shall be responsible for recommending candidates for Trip Leaders, Locations, and travel agents to the Executive Committee. Upon approval of Trip Leaders by the Executive Committee, the Vice President of Activities shall have the duty to ensure that all plans and arrangements are carried out. It is further understood that the duties and responsibilities of leading one trip may extend over several Club years. Therefore, once schedules, leaders, and assistants are approved by the Executive Committee responsible for that trip, they shall carry over to the subsequent Executive Committee. If a Trip Leader does not adequately perform the assigned responsibilities, the Vice President of Activities may recommend, and upon majority vote of the Board of Directors, remove a Trip Leader from the position.

(5) Secretary - The Secretary shall record the minutes of all Officers, Board of Directors and, when appropriate, General Membership meetings, and file them in separate minute books as permanent records belonging to the Club. Copies of the Officers and/or Board minutes shall be mailed to each Officer and/or Board member within one (1) week after said meeting(s). The Secretary shall handle all mailings and correspondence of the Club as directed by the other members of the Board, and shall keep copies of Club correspondence in a Club file. The Secretary shall be responsible for advising members in writing of all Membership meetings, as well as advising

the members of the Board meetings. The Secretary shall maintain and have custody of all of the permanent records of the Club. The Club shall have a seal and logo. The Seal shall be kept in the office of the Secretary and such person shall be its custodian. The Secretary shall draft and maintain all Resolutions of the Officers and/or Board. In the event it is not possible for the Secretary to attend any meeting enumerated above, it shall be the duty of the Secretary to appoint an Acting Secretary at such meeting for the taking of the Minutes. It shall be the duty of the Secretary to obtain the original of the Minutes and Resolutions from such Acting Secretary for purposes of the permanent records.

(6) Treasurer -

- (a) Budgets - By the beginning of each fiscal year, the Treasurer shall develop and present to the Board of Directors an Annual Operating Budget for Board approval. The Treasurer shall work with the other officers and directors of the Club in formulating all budgets for the Club ski trips and activities. The Treasurer shall present such plans to the Board of Directors for their vote. The items in the budgets which have been approved by the Board of Directors shall require no further approval.
- (b) Accounting Records - The Treasurer shall have custody of Club bank accounts and monies. The Treasurer shall keep books belonging to the Club containing complete and accurate records of all receipts and disbursements. All monies received shall be deposited, by the Treasurer, to the Club bank accounts. All payments shall be supported by receipts or invoices and shall be verified by the Treasurer. Request for payment or reimbursement of expenses must be made in a timely manner, but not more than ninety (90) days from the date of the expense without specific Board approval.
- (c) Check Signers - All checks shall require two signatures. Checks shall be signed by any two of the following: President, 1st Vice President and/or Vice President of Skiing for ski business and/or Vice President of Activities for all non-ski business; and/or Treasurer. The Treasurer shall not permit any checks to be issued in blank as to either the amount or the payee.

- (d) Financial Reports - The Treasurer shall report at each Board meeting, and at any specific time as requested by the President, on the financial condition of the Club. The books of the Treasurer shall be reviewed by a CPA at the close of each fiscal year. The CPA will prepare a "reviewed" financial statement and report on the Club's condition of financial record keeping, and internal accounting controls by the August Board meeting. The cost will be borne by the Club. The Treasurer shall remain as a responsible party to the completion of the annual review.
- (e) Tax Reporting - The Treasurer shall be responsible for compliance with all required local, state, and federal tax regulations and filing tax returns by the appropriate due dates. When appropriate, outside expertise can be hired to prepare the returns, and the cost will be borne by the Club.
- (f) Assistant Treasurers - An Assistant Treasurer or Treasurers may be appointed in accordance with Article III, Section 2, with duties that shall be designated at the time of the appointment, and be entitled to the status of a Director.

(7) Past President - The Past President shall be an official member of the Executive Committee and Board of Directors, and shall be entitled to vote at Executive Committee and Directors meetings. The Past President shall act as the Club Parliamentarian. At the call of the President or any Board member, the Parliamentarian shall adjudicate and resolve all questions arising at Board of Directors' meetings, regular, or special membership meetings concerning interpretation of and compliance with the Articles of Incorporation, By-Laws, and Resolutions of the Club. In the event the immediate Past President(s) is elected to the Executive Committee, or through their absence is unable to fulfill the responsibilities of the Past President, then the position shall revert to the next most immediate Past President.

Section 2: Executive Committee

(1) Members - The Executive Committee is composed of the Club Officers: President, 1st Vice President, Vice President of Skiing, Vice President of Activities, Secretary, Treasurer, and Past President.

(2) Duties

- (a) Nominate Directors, as necessary, to operate the Club. Upon nomination, candidates will be presented to the Executive Committee for selection. The Executive Committee will then, by majority vote, select the candidates for various Director positions.
- (b) The Executive Committee will be responsible for the selection of all ski trip Locations, Trip Leaders, Trip Assistants, Florida Ski Council Representative, and travel agent(s) to coordinate the travel arrangements.

Section 3:

Directors shall be members of the Board of Directors and each Director shall be entitled to one vote on actions to be taken by the Board. To be a Director the Candidate must be a member in Good Standing. Directors shall be nominated by the Executive Committee and ratified by a majority vote of the Executive Committee. The Executive Committee may appoint Directors under titles and duties appropriate to the management of the Club. The initial titles and duties of the appointed Directors may be as follows:

(1) Membership Director - shall print, distribute, and process membership applications, maintain a current membership roster, and print newsletter mailing labels as needed.

(2) Program Director - shall schedule and organize General Membership Meetings.

(3) Election Director - shall be responsible for administering the sections of the Articles and By-Laws governing elections, and the election policies and procedures as adopted by the Board of Directors.

(4) Communication Director - shall be responsible for the Club newsletter and other media information.

(5) Hospitality Director - shall be responsible for welcoming new members, member and guest sign in at membership meetings, and orientation sessions.

(6) Sports Director - shall be responsible for organizing and coordinating the sports activities of the Club.

(7) Legal Counsel - shall advise the Board in legal matters raised by the Board to the Legal Counsel.

- Section 3: Term of Office - Officer's and Director's positions shall be for a period of not more than one year. Officers may not serve more than two full consecutive terms in one office. Directors may serve as ratified by the Executive Committee.
- Section 4: Indemnification - Officers, Directors, and Legal Counsel shall be indemnified from personal and individual liability when acting on behalf of the Club, and in accordance with Florida Statutes 617.028, et al., except for gross negligence and willful wrongdoing.
- Section 5: Resignation - Officers and Directors may resign their position by providing written notification to the President.
- Section 6: Removal from Office - Any Officer of the Club may be removed from office by a majority vote of the Club membership. The recall vote shall occur at a regular or special membership meeting held in accordance with Article II, Section 5 hereof. The Elections Director will be responsible for supervising the procedure, and balloting of the recall vote. Any Director may be removed from the Board by a majority vote of the Executive Committee.
- Section 7: Employment Contracts - The Board of Directors may, at its discretion, contract with individuals, travel agents, or companies to perform services for the Club. Such parties will be assigned to work under the direct supervision of an Officer or Board member. The compensation, hiring, and firing of employees will be done at the recommendation of the President with a majority approval of the Board.

ARTICLE IV

ELECTIONS AND VOTING

- Section 1: Responsibility - The Elections Director shall have the responsibility for administering the sections of the Articles and By-Laws governing elections and voting, and the election policies and procedures as adopted by the Board of Directors.
- Section 2: Annual Election - Election of Club Officers shall occur at the Membership Meeting held in the month of April of each year. Newly elected Officers shall begin their term of office on June 1, which is the first day of the Fiscal Year of the Club.
- Section 3: Nominations - Candidates for Club Offices must be members in Good Standing in accordance with the policies and procedures adopted by the Board and administered by the

Elections Director. Two members of the same family, see Article V, Section 3(b), shall not qualify or be allowed to be nominated to an elected position on the Board. All positions for an elected office are defined in Article III, Section 1, and upon accepting the nomination, each candidate must agree to fulfill the responsibilities of the office.

- Section 4: Campaigning - Candidates nominated for Officer positions must comply with the policies and procedures adopted by the Board as administered by the Elections Director.
- Section 5: Balloting - Ballots for Club Officers shall be cast in secret. All ballots shall be controlled and administered by the Elections Director. Absentee ballots are permissible and must be administered and validated by the Elections Director. Proxy voting is prohibited. Ballots received after the close of voting will be considered null and void.
- Section 6: Plurality Voting - Voting shall be by plurality, that is the largest number of votes to be given any candidate or proposition when three or more choices are possible; the candidate or proposition receiving the largest number of votes has a plurality, and is considered the winning candidate or proposition. In the event of a tie vote, a runoff election shall be conducted immediately with those members present.
- Section 7: Counting - Ballots shall be counted by an elections committee immediately following the voting. All ballots shall be counted twice and verified to the original count. Results will be announced by the Election Director at the Election Meeting immediately following the final count and verification.
- Section 8: Unfilled Offices - The newly elected officers shall, by majority vote, fill any elected position that is not filled by vote of the membership.

ARTICLE V

MEMBERSHIP

- Section 1: Application - Individuals may obtain membership in the Club by completing a Membership Application, being 21 years of age or older, and paying the current membership dues. Discrimination based upon race, creed, color, sex, religion, political affiliation, or physical handicap shall be prohibited.
- Section 2: Membership Year - The membership year of the Club shall be the same as the Club's fiscal year, June 1 to May 31.

Section 3: Membership Categories - Memberships of the Club shall be divided into three categories:

- (a) Single Memberships - applies to all individuals 21 years or over who join as a single member. A single parent with child(ren) under age 21 shall only pay for a single membership, be entitled to only one vote, but have family membership status. Couples living together, using the same address, but not legally married, must each obtain memberships.
- (b) Family Memberships - applies to (1) husband and wife; (2) husband, wife, and child(ren) under age 21; (3) single parent with child(ren) under age 21. Children age 21 and over, sisters, brothers, or other relatives are not included under a family membership. Family memberships entitle each family to two votes at Club elections.
- (c) Honorary Memberships - applies to special members of the Club, as nominated by the Board, and approved by a majority vote of the membership. Approval of Honorary Memberships must occur at a membership meeting where a quorum of the total membership is present.

Section 4: Dues - The Board of Directors will periodically set the membership dues and administrative fee necessary to support the activities of the Club. Dues are payable at the date specified by the Board and become past due and subject to an Administrative Fee after the due date. The Club will have an open enrollment period for the period beginning one (1) calendar month before the fiscal year to two (2) calendar months after the beginning of the fiscal year. (May 1 to July 31). During this period any member may renew or new members may join at the amount specified by the Board. For applications received or postmarked after July 31, the open enrollment period will close and all membership applications must be accompanied by the regular dues plus an Administrative Fee.

The Club will offer partial year membership dues to single and family members joining the Club after March 31, but before May 31, in the amount of one-half (1/2) the regular dues plus the Administrative Fee.

Section 5: Good Standing - A member is considered in good standing if their dues are paid and the member is not subject to a specific disciplinary action of the Officers or Board.

Section 6: Trip Reciprocity - A Florida Ski Club, which is a member of the Florida Ski Council and participates in an identical ski trip reciprocity program with the Club, may request that a member of their club participate in a Club ski trip. This member/guest from another club will be exempt from the payment of Club dues for the purpose of attending the ski trip. This member/guest will be responsible for complying with all Club By-Laws, Policies and Procedures, and trip guidelines as adopted by the Club.

Section 7: Disciplinary Actions - A member of the Club may be subject to disciplinary actions of the Board for violations of Club policies or procedures. Permanent expulsion from Club membership is the maximum disciplinary action.

ARTICLE VI

FINANCES

Section 1: Budgeting - By the beginning of the Fiscal Year, the newly elected Treasurer will prepare an annual operating budget. The budget will be reviewed for adoption by a majority vote of the Board.

Section 2: Revenues - All sources of revenue will be accounted for in separate ledger accounts. (For example, membership dues, activity payments, trip deposits, and interest income, etc.)

Section 3: Expenses - All expenses will be accounted for in the same ledger accounts for which they were budgeted. Sufficient expense accounts will exist to provide meaningful and useful financial reporting.

Section 4: Reporting - The Board of Directors will be provided with monthly budget to actual financial reports by the Treasurer of the Club.

Section 5: Banking - The Board shall be responsible for selecting banking institution(s) for checking and savings accounts. Separate accounts shall be maintained for general operations and for Trips.

(a) Authorized Signers - Officers eligible to be authorized account signers are listed in Article III, Section 6(c). The Treasurer shall have the responsibility for filing the appropriate signature documents and corporate resolutions.

(b) Insured Bank - all funds of the Club shall be placed in a financial institution which is federally insured to prevent risk of loss to the membership.

(c) Investments - Investments can only be made in low risk, fully insured placements. The investments must be insured by the FDIC or the FSLIC.

(d) Bonding - Officers of the Club, which are authorized to sign checks, shall be bonded.

Section 6: Audit Committee - The President or the Board may appoint an audit committee to review or investigate any financial matter.

ARTICLE VII ACTIVITIES

Section 1: Safe Conduct - Safe conduct of any and all activities is the highest priority of this Club. If any activity is observed to be unsafe, it will be brought to the attention of the appropriate Authority (defined below), and such activity shall cease immediately.

Section 2: Controlled Substances - Any activity, event, or trip of the Club shall comply with all local, state, and federal laws. The use or possession of any controlled substance during a Club activity shall subject that member to immediate disciplinary action of the Board.

Section 3: Authority - The authority to comply with safe conduct of any activity or trip shall reside with the Activity Chairperson or the Trip Leader. This authority may be overridden by any Club Officer upon notifying the Chairperson or Leader of the event.

Section 4: Refunds - A full or partial refund may be proposed by a Club Officer, Director, Activity Chairperson, or Trip Leader, under the policies of the Board. If a member disagrees with the proposed refund, the member must present at the next scheduled Board Meeting a written statement indicating the circumstances, why they disagree, and what would be an agreeable settlement. Within sixty (60) days of the Board's receipt of the written statement, the Board shall make their decision.

Section 5: Excess Expenses - If any Activity or Trip, which is intended to benefit only a select portion of the membership (For example: ski trip, rafting trip, boating trip, etc.), overexpends its original stated amount, it will be the responsibility of the members participating in such Activity or Trip to equitably share the additional expense, unless otherwise approved by the Board.

Section 6: Waiting List - All activities and trips shall be subject to availability on a first come, first serve basis. If a

deposit or advance payments are required, only those individuals which have paid the appropriate amounts will be considered signed up. All others will be on a waiting list held by the Activity Chairperson or Trip Leader.

Section 7: Guests - All non-members at a Club function or activity must be a bona fide guest of a Member. The actions or conduct of a guest shall be the responsibility of the Member who invited the guest. Under no circumstances shall a non-member be entitled to use Club facilities or participate in or attend any function or activity conducted by the Club.

Section 8: Guest Fee - Non-members may be subject to a guest fee, as determined by the Board, in addition to the fee paid by a Member.

ARTICLE VIII

SKI TRIP LEADERS AND ASSISTANTS

Section 1: Authority to Transact Business - Trip leaders and assistants must be approved by the Executive Committee prior to transacting any business in the name of the Club.

Section 2: Selection - Selection of ski trip leaders shall be based upon experience, qualifications, Club participation, and demonstrated ability to organize, coordinate, and conduct a ski trip.

Section 3: Limited Participation Each Year - A member may not lead or assist in more than one ski trip per fiscal year. A member may not lead a ski trip in two consecutive years. A member may be an assistant ski trip leader in two or more consecutive years.

Section 4: Family Members - Members of the same family may serve as the Ski Trip Leader and Assistant Trip Leader for the same ski trip in the same fiscal year. These family members will both be considered Trip Leaders for the purpose of being prohibited from leading a ski trip in the following year.

Section 5: Elected Officers - Officers may not lead a ski trip in the same fiscal year the elected officer holds office.

Section 6: Membership and Participation Requirements - Ski Trip Leaders and assistants shall have been members of the Club for at least one year and participated in a prior Club ski trip.

Section 7: Emergency Action - In an emergency or when enough qualified persons do not volunteer to lead ski trips, the Executive Committee may, by majority vote, approve members as ski trip leaders or assistants as deemed necessary.

Section 8: Removal From Position - A ski trip leader or assistant can be removed from a trip when the Executive Committee deems, by a majority vote, that the person has failed to carry out the responsibilities assigned or is not acting in the best interests of the Club.

ARTICLE IX BENEFITS

Section 1: Intent - No Member shall be entitled to salaries or wages from the Club for leading or conducting an activity or trip. All expenses of an activity or trip must be supported by receipts, whenever possible, in order to be paid or reimbursed by the Club.

Section 2: Ski Trip Leaders and Assistants - Ski Trip Leaders may be entitled to benefits equal to the lowest Member's price of the trip, if additional costs are not added to the cost of a Member's price, but instead paid through group discounts and/or complimentary benefits. Assistant Ski Trip Leaders will be authorized under the following schedule:

0 - 80 Members on Trip: One Assistant
80 - 120 Members on Trip: Two Assistants

The Assistant Ski Trip Leader(s) will be entitled to a twenty (20%) percent discount on the lowest Member's price of the ski trip.

Section 3: Other Trips - For trips other than ski trips, the benefits to the Trip Leader and Assistants may be in accordance with Section 2 above, unless otherwise determined by the Executive Committee.

Section 4: Board of Directors - All Officers (including Past President) and Appointed Directors, during their year of service on the Board of Directors, shall be entitled to a twenty (20%) percent discount on any Club trip, equal to the lowest members' price on the trip.

Section 5: Benefit Limitation - Any Trip Leader, Trip Assistant, or Board Member will be entitled to choose only one ski trip to which the benefit will apply within the Club fiscal year. In other words, if a Member is a current year Director, and an Assistant Leader, the maximum benefit this individual can receive in a Club fiscal year is a twenty (20%) percent discount on a ski trip chosen by such individual.

Section 6: Activity Benefit - The Activity Chairperson and the committee members, as confirmed by the Chairperson and approved by the Board, shall be entitled to free admission to the activity or event on which they are working.

Adopted on the 14th day of March, 1991.

Gator Snow Ski Club, Inc.

Attest:

Jackie Morris
Jackie Morris, Secretary

By:

Lee W. Chitty
Lee Chitty, President

FILED

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA